

# ABSTRACT OF THE DISCLOSURE

Disclosed herein is a cushion pad structure, which is coupled to a headband as an integral component of safety hats, protective masks, and the like, so as to maintain the uniform balance of the headband, thereby securing stable wearing of the above protective equipment on a wearer's head, and preventing biasing thereof. The cushion pad structure comprises a cushion pad which has a plurality of slip-prevention pieces formed at an inner peripheral surface thereof, and a groove defined at an outer peripheral surface thereof, and a fixing clip which is configured to be engaged in the groove of the cushion pad, and has upper and lower U-shaped fastening pieces formed at both lateral ends thereof. The fixing clip is formed, using an injection molding process, such that it is integral with the cushion pad.